



DMI Board of Directors
Teleconference Meeting
November 15, 2019 – 1:00 pm

Present: Bonnie Baerwald, David Brown, Renee Ranguette, Roxanne Lutgen, Steven Stoeger-Moore

Guests: Linda Mont – Key Benefit Concepts, Sarah Plohocky– Key Benefit Concepts

Recording Secretary: Suzette Harrell (DMI Administrative Assistant)

Public access to the teleconference meeting, was provided by a public listening station located on the Moraine Park Technical College's Fond du Lac Campus (Library) – Room A211.8

1. **Call to Order** - B. Baerwald, DMI Board Chair, called the meeting to order at 1:06 pm.
2. **Statement of Public Notice** – Read into record by Board Chair, B. Baerwald.
3. **Public / Member Comments** - None Received.

ACTION ITEMS:

4. **Discuss/Approve Key Benefit Concepts Medical Coverage Proposal*** S. Stoeger-Moore introduced the topic for the meeting; as well as L. Mont from Key Benefit Concepts. L. Mont talked about the vetting process for obtaining medical insurance provider programs for DMI employees, reviewed recommended medical coverages, and outlined the cost to DMI for the various benefit options. Based on current staff medical provider/networks, L. Mont felt Humana was able to provide the greatest amount of coverage overlap of current employee providers. After extensive evaluation of plans, she presented the board with three program options which were the most consistent to current employee plans. Details were given and questions asked and answered regarding network types, co-insurance, deductibles, out of pocket limits, prescription drug plans, total monthly premium cost to DMI, employee premium contributions, HRA programs and recommended contributions, Medicare and Medicare premiums, Humana wellness program, etc. were expounded on. A motion was made by D. Brown to move forward with medical coverage Option 11, a 5% employee premium contribution, with no offering of an HRA employer contribution. R. Ranguette seconded. Motion approved by all.
5. **Adjourn** - Meeting adjourned at 1:55 pm by B. Baerwald. All were in favor of adjournment.

Respectfully Submitted,

David Brown
DMI Board Secretary