



PRESENTER BIO'S FOR 2019 RISK MITIGATION FORUM

The Forum features sessions on a variety of higher education risk management topics; lead by subject matter experts. Twenty-one (21) interactive sessions will be conducted by industry leading experts during the forum, along with other topical thought leaders on hand to share their knowledge of Risk Management, Environmental Health & Safety, and Campus Security risk mitigation.

Speaker Roster:

Anita Ingram, University of Cincinnati

Anita Ingram, ARM, ARM-E, RIMS-CRMP, is Assistant Vice President and Chief Risk Officer at the University of Cincinnati (UC), overseeing the Department of Enterprise Risk Management since 2014. Before this Anita was Chief Risk Officer at Southern Methodist University (SMU) (1996-2014), responsible for oversight of the Office of Risk Management, campus police and the security contract for the George Bush Presidential Library and Museum in Dallas, Texas. She was Assistant Risk Manager at Chemed, a Fortune 500 holding company located in Cincinnati (1992-1996). Anita was President of the University Risk Management & Insurance Association (URMIA) in 2014 and served on their executive board for eight years. The Risk Management Society (RIMS) Dallas-Fort Worth chapter recognized her among the "Top 8 Risk Management Professionals in the Region" in 2012, Business Insurance magazine named her among the "Top 25 Women to Watch" in 2014, and in 2018 she was awarded URMIA's highest honor, "Distinguished Risk Manager." After completing much of her undergraduate studies in Industrial & Systems engineering at the Ohio State University, she received her Bachelor of Business in Operations Management from UC, MBA from Xavier University in Cincinnati, and Master of Theological Studies from SMU. Anita currently serves on the board of RIMS Ohio Valley Chapter, as well other non-profits. She is Adjunct Professor at the UC Lindner College of Business, teaching Enterprise Risk Management to undergraduates. Anita also enjoys teaching Biblical Studies to adult learners at her church and spending time with family and friends.

Chris Marquet, SunBlock Systems

Chris Marquet is currently the President of SunBlock Systems' Investigative division. With more than 35 years of experience conducting investigations and helping organizations deal with the internal and external implications of the reputational risks of those investigations, Chris is uniquely positioned to lead a discussion about reputational risk and the tools utilized to mitigate those risks. During his lengthy career, Chris has been involved in thousands of business intelligence, investigative, litigation support, and security consulting projects around the world. These matters have been diverse and include due diligence; general litigation support; investigations into intellectual property theft, environmental disputes, fraud, workplace violence, and employee misconduct; hostile takeovers and proxy battles; competitive intelligence, corporate security; executive protection; crisis management and insurance disputes.

Deputy Chief Christopher J. Ringel, Plymouth Police Department

Chris is currently the Deputy Chief of Police with the City of Plymouth Police Department. He has been serving with the City of Plymouth for over 26 years. During those years he served as an FTO, Sergeant, Captain, and now Deputy Chief. He is also the I/T coordinator for the City of Plymouth. Chris has an associate degree from Lakeshore Technical College, Bachelor's Degree in the Management of Criminal Justice Operations, Concordia University, Executive Management Institute, Fox Valley Technical College and the School of Police Staff and Command, Northwestern University.

Approximately six years ago Chris was asked to assist Lakeland University in their transition from unarmed security staff to fully armed professional security staff. Chris was instrumental in policy development and training for all current and new security staff. This past February Chris was selected to be the colleges Director of Campus Safety on a part time basis.

Special Agent Dave Young, Federal Bureau of Investigation (FBI)

FBI Special Agent Dave Young has a degree in Criminal Justice and masters is in Forensic Psychology. He was a police officer for 8 years, before he joined the FBI where he just celebrated his 20-year anniversary! Dave has worked a number of cases, but is currently assigned to investigate violent crimes, most frequently armed robbery, serious threats, and cold cases. Dave is also the Chicago Field Office Behavioral Analysis Unit Coordinator. Any local, state or federal agency who needs BAU assistance, Dave reviews the case and determines whether BAU services could assist. He would then work very closely with BAU on that case. Agent Young was a member of the SWAT team for 17 years and recently stepped down.

Lieutenant Erik Fuhremann, Madison Police Department

Lieutenant Erik Fuhremann is a 17-year veteran of the Madison Police Department. He is currently the Commander of the Dane County Narcotics Task Force. Lt. Fuhremann has also served as SWAT Team Deputy Tactical Commander, Internal Affairs, Patrol Sergeant and Patrol Officer.

Jeremy Gillespie, Area VP, Regional Director, Cyber Liability Practice

Mr. Gillespie is the Regional Director of the Cyber Liability Practice at Arthur J. Gallagher. He has twelve years of experience placing and advising on cyber insurance and professional liability matters. He is responsible for the management, business development, marketing and consulting activities within the products and services related to Cyber Insurance. These specifically include Network Security & Privacy Liability, Media Liability & Technology Errors & Omissions Liability.

While leading a team dedicated to Cyber Insurance, Mr. Gillespie takes an active role in the following critical functions:

- Review and quantify exposures
- Design risk transfer solutions to match exposures
- Educate on the topic of network security and privacy exposures and risk management
- Audit current insurance coverage to identify coverage gaps
- Benchmark / risk models
- Recommend experts and resources to assist in managing cyber risks:
 - Breach response – legal, forensics, etc.
 - Incident response planning and testing
 - Security assessments
 - Vendor management

Joseph DesPlaines, Business Continuity Crisis Response Consultant, Districts Mutual insurance & Risk Management Services

Joe DesPlaines joined Districts Mutual Insurance in 2014 as the Business Continuity and Crisis Response Consultant. In this role, he provides consultative support, training and testing services to the 16 technical colleges in Wisconsin.

Joe has been president of two private sector Risk Management companies. He was President and Chief Executive Officer of FEI Behavioral Health for 20 years. While at FEI, Joe served as a behavioral health and victim assistance consultant to the National Transportation Safety Board and the US Department of Justice Office for Victims of Crime and Federal Bureau of Investigation. Joe also served as President of American Specialty Risk Services where he worked as the lead consultant in development of business continuity and crisis response plans for professional and amateur sports organizations.

Joe has responded to seven major commercial aviation accidents and the 9/11 attacks, as well as numerous criminal acts, workplace emergencies and natural disasters.

Joe has published a number of Business Continuity/Crisis Management articles in trade magazines and has been a frequent speaker at national conferences.

Kevin Terry, Michael Best

Kevin focuses his practice primarily on matters related to labor & employment, municipal issues, and education. He provides counsel on all aspects of employer-employee relationships, with expertise in FMLA, ADA, and discrimination claims, as well as providing counsel on matters related to employment contracts, employee handbooks, and unemployment compensation. He has experience drafting and litigating non-compete, non-solicitation, and confidentiality agreements, and has negotiated collective bargaining agreements on behalf of both public and private sector employers. Kevin also represents employers through the grievance process, interest arbitration, and prohibited practice litigation.

In addition, Kevin serves as general counsel to local government units, including school districts and other municipal entities, in a variety of issues ranging from ordinance drafting, enforcement, municipal finance, and drafting of contracts and development agreements, to zoning matters, compliance with public records, and advice on open meetings law. Prior to joining Michael Best, Kevin gained experience through his practice with two full-service Wisconsin law firms.

Kirk Pelikan, Michael Best

Kirk's practice focuses on legal issues related to all aspects of the employment cycle, from hiring through termination and severance. Substantially experienced in both benefits and employment law, Kirk is well positioned to help clients respond to the opportunities, vulnerabilities and benefit ramifications of particular employment decisions.

Kirk's focus includes:

- Developing and maintaining effective compliance strategies related to defined benefit plans, defined contribution plans, executive compensation and welfare benefit plans.
- Counseling clients on Affordable Care Act (ACA), COBRA, and Health Insurance Portability and Accountability Act (HIPAA) compliance.
- Advising clients on Family and Medical Leave Act (FMLA) and disability compliance.
- Helping clients maintain tax-qualified plan status.
- Representing clients in workplace issues involving workplace discrimination, return to work and accommodation.
- Advising clients on ERISA withdrawal liability.

Detective Sergeant Lance Dassler, Sheboygan County Sheriff's Department

Lance began his career with the Sheboygan County Sheriff's Department in 1996 as a Patrol Deputy. In 2004 he was promoted to Detective and remained in that position until 2018, when he was promoted to Sergeant of Detectives. During his time on the department Lance has been a firearms, Taser and defense and arrest tactics instructor. He was also a member of the SWAT Team for 11 years, attaining the position of Team Leader. While assigned to the Detective Division, Lance worked 4 years as a drug investigator in the MEG Unit.

While working as a detective, Lance has investigated or taken part in several hundred sexual assault investigations. Lance is also an active member of the Sheboygan County Sexual Assault Response Team and the Sheboygan County Child Death Review Team.

The Sheboygan County Sexual assault Response Team (SART) is a multi-disciplinary team comprised of law enforcement, advocacy, medical professionals, child protective services, education professionals, correctional professionals and other community partners that serve victims. The SART is responsible for the development and implementation of best practice protocols for sexual assault response in Sheboygan County. The team meets monthly to maintain the relationships that have been formed and to continually evaluate the process of handling sexual assault investigations within Sheboygan County.

Agent Marshall Ogren, Wisconsin Department of Justice

Marshall Ogren transplanted from Minnesota to Wisconsin in 2002. He was hired as a police officer for the University of Wisconsin – Madison Police Department. Marshall worked patrol for about 10 years. During that time, he obtained a Bachelor of Arts in Management of Criminal Justice from Concordia University Wisconsin. Marshall then obtained a Master of Science in Criminal Justice from University of Wisconsin – Platteville.

Marshall was promoted to detective in 2012 and attended the Digital Forensics Certificate program at Madison Area Technical College. Marshall performed digital forensics for UWPD and other police agencies in Dane County while also being assigned to investigate persons crime as well as cases involving computers/computer networks. In March 2017, Marshall was hired as a special agent with the WI Department of Justice – Division of Criminal Investigation. Marshall is one of two special agents assigned to investigate cybercrimes in Wisconsin. Marshall is based in Madison. Marshall is the proud father of two daughters: 12 months and 4 years old. Consequently, he is very often sleep deprived and incoherent.

Robert Mulcahy, Michael Best

Rob Mulcahy is a skilled negotiator whose practice includes both public and private sector management labor and employment law. His work includes National Labor Relations Board (NLRB) proceedings, collective bargaining, contract administration and arbitration proceedings.

Rob also has extensive experience working on employment discrimination matters and wage and hour claims. He helps clients tackle tough issues, including:

- Union elections and right to work
- Severance agreements
- Health insurance issues
- Title IX
- Investigations and complex employment issues
- Collective bargaining
- Succession planning
- Boardmanship and open meeting law
- Employee handbooks, policies, and procedures

As an advocate for employers, Rob is regularly called on to resolve complex and challenging cases. He prides himself on collaborative resolutions, often partnering with clients to resolve extensive road blocks to success.

Rob has extensive experience with unionized work environments, especially as they relate to public and private institutions of higher education. In addition to collective bargaining, discrimination, and other labor issues, he works on matters relating to student/faculty discipline and codes of conduct, regulatory and program compliance issues, and drafting policies and handbooks for students and staff.

Rob also acts as general counsel for Districts Mutual Insurance Company, dealing with a wide variety of issues involving the Wisconsin Technical College System. Prior to joining Michael Best, he worked as a trial lawyer and Hearing Examiner with the NLRB in the Milwaukee, Wisconsin regional office.

Detective Scott Reitmeier, Madison Police Department

Detective Scott Reitmeier is an 11-year veteran with the Madison Police Department. Prior to joining the Madison police, Scott worked 4 years as a Sioux Falls SD police officer. Detective Reitmeier has served in various capacities while at Madison PD such as; Patrol Officer, Undercover Narcotics officer, SWAT member and Narcotics Detective.

Steven Stoeger- Moore, President Districts Mutual Insurance & Risk Management Services

Steven Stoeger-Moore has devoted thirty years to working in higher education; in a large public university setting; private college; and within the technical college system. Steven was instrumental in the formation of Districts Mutual Insurance (DMI), a municipal mutual insurance company, and has served as President and Chief Operating Officer since DMI's inception in 2004.

Districts Mutual Insurance & Risk Management Services supports the Wisconsin Technical Colleges in their local risk management efforts. There are 16 Wisconsin Technical Colleges, with 54 campus locations; property values of \$3.3B; 79,000 FTE students, and 11,000 FTE employees. As President, he has extensive interaction with college risk managers and senior administrators, actuaries, brokers, the reinsurance marketplace, and numerous third-party administrators. He is the architect of DMI's insurance programs/offers and the visionary behind the numerous services provided to DMI technical college members. Steve's 15-year leadership of DMI has resulted in \$16.8 million in premium savings for the Wisconsin Technical Colleges, as well as providing over \$4 million in value-added services (not including the expert consultation).

Steven currently serves as a Parliamentarian on the URMIA Executive Committee. As an active URMIA member since 2006, Steve served several years on the Communication Committee and co-chaired URMIA's 2012 Midwest Regional Conference, which had the highest Midwest conference attendance up to that time. He was also a panel presenter at the URMIA national conference on two occasions; in 2016, Steve participated on URMIA's Professional Development Committee, and in 2017 he served as a presenter at the URMIA Midwest Regional Conference.

Dr. Vivian Marinelli, Senior Director, Crisis Management Services, FEI Behavioral Health

Vivian Marinelli is the Senior Director of Crisis Management Services for FEI Workforce Resilience. As the Senior Director of Crisis Management Services, she is responsible for leading and directing a full complement of emergency support services for corporate customers including review of existing emergency response plans to ensure operational feasibility, consultation on emergency preparedness, crisis communications and response in accordance with industry requirements, best practices and company policies. Vivian also oversees the internal FEI emergency response team and coordinates the integration of external resources to ensure a high level of response capability.

Vivian has provided support to the families and individuals directly impacted by many mass casualty disasters including: Egypt Air 990, Saudi Arabian Flight 115 hijacking, AirTransat Flight 236, Colgan Flight 3407, UPS Flight 6, 9/11 terrorist attacks, bombings in Islamabad and Jakarta, Hurricanes Katrina, Rita, Superstorm Sandy, Boston Marathon bombings, Sikh Temple shooting, Sony data breach, Hurricanes Irma and Maria among others. Vivian holds a Doctorate Degree in Clinical Psychology and is a Licensed Psychologist in Wisconsin.