



**DISTRICTS MUTUAL INSURANCE
& RISK MANAGEMENT SERVICES**
| Collaborators in Risk Management |

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THE Incident REPORT

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Collaborators in Risk Management

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The DEC Page

Steven Stoeger-Moore, President

On April 21st, DMI held its 19th Annual meeting. The colleges re-elected John Will (Northwood Technical College) to serve on the DMI Board of Directors. John Will was elected to serve a second 3-year term. Congratulations John and Welcome Back to the DMI Board of Directors.

The commercial insurance marketplace remains a challenge with moderate price increases (single digits) expected throughout 2023. The cyber liability marketplace remains “selective with moderate rate increases expected.”

For the 7/1/23 renewal the property market presents the current challenge. The property market will require accurate, up-to-date building valuations along with selective underwriting. DMI is properly positioned for the building valuation data, having recently completed an insurance based appraisal for all buildings currently valued at \$1M or more.

At the April 20th Board of Directors meeting, the Directors had lengthy deliberations on coverage renewal rates. The Workers’ Comp rates are going down 6%. For the second time since the Policy Year 2017/18 all of the Colleges have a Mod Factor below 1. This condition serves the colleges well; reflecting favorably since the current Workers’ Comp premium comprises 41% of the total premiums collected. The Board’s discussions concluded with the goal of presenting an overall renewal increase of 2.8% for all lines of coverage. The colleges should have received a premium quotation for the 07/01/23-24 renewal.

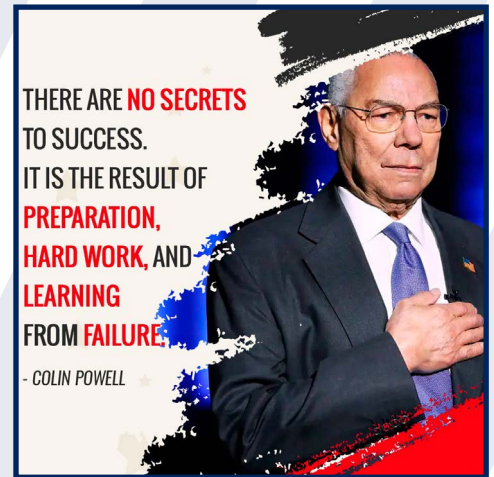
Cyber Liability (network security) coverage still remains a challenge. The range of rate increases for higher education is projected to be from +10% to +35%. DMI will have a 0% increase in cyber coverage rates for the 07/01/2023 renewal. This is an extraordinary accomplishment in today’s market environment.

For the 2023/24 Policy Year, the Board approved \$800,000 in funding for the Risk Management Project Awards program. The focus for the college projects will be on cyber protection/cyber hygiene and/or campus security. The announcement and application may be found on the DMI website located in the gray toolbar located at the top of the page under “Awards” in the **Risk Management Project Awards** tab.

The DMI Board approved a stipend for attendance at the URMIA Annual conference. Three (3) stipends are available that include either in-person attendance or virtual attendance. [Link to DMI - URMIA Stipend Application](#) Please use this link to access the stipend application form. More details on the 54th URMIA Annual Conference can be found here. [URMIA 54th Annual Conference](#)

The July 1, 2023 renewal marks the 20th year of DMI operations. DMI is the “shining star in the constellation of collaborative programs involving the Wisconsin Technical Colleges.”

Steven



DMI Presents... Topical Snapshots

“The Decision to Disengage”

presented by
Steven Stoeger-Moore, DMI
President



This month’s topic is “The Decision to Disengage” an interview with Joe DesPlaines, discussing the impact of risk mitigation for your organization, co-workers, and your personal continuity plan when leaving your employer. Check it out.

To view the video click here.



Announcing DMI's 2023 Risk Impact Award Winners!

Help us Congratulate this year's winners of the J. Timothy Greene Risk Impact Award. During the April 21st joint meeting of College Risk Managers, EHS Managers, and Campus Security Managers, Gary Shelton (Milwaukee Area Technical College), as well as William Anderson accepting for the Racine Campus Facilities Team (Gateway Technical College) were honored and recognized by their peers and meeting attendees for their significant contributions to risk mitigation at their college.

Creating and maintaining a risk-aware culture is a college-wide effort. There are numerous individuals who make outstanding contributions every day who go unrecognized. DMI encourages college members to recognize their peers and those individuals within the college community who are stepping up and making a difference. Take a moment to check out the college recognized contributions of Gary Shelton and the Racine Campus Facilities Team and congratulate them on a job well done!

Click to Read More about their Nomination



Gary Shelton, MATC



William Anderson, GTC

10-43

(for your information)

Sadly, acts of violence on campus continue to increase this year with no likelihood of relenting anytime soon. After an act of violence has occurred on campus, it has become common place for fingers to be pointed at and the blame placed on public safety and security professionals. It should be noted that campus security professionals **cannot** stop every occurrence of violence on their own. However, *mitigation is possible!* Security professionals need allies committed to the same goals to exact better prevention.

Forming partnerships that foster and cultivate information sharing to best address concerns is vital. Multi-disciplinary threat assessment teams, such as Behavioral Intervention Teams (BIT), are a great example of partnerships in action. Best practices include having both members from public safety and counseling/case management participate in these groups.

These teams need to conduct threat assessments on

Security officers, mental health partners, and front-line staff have shared a key theme with me over the last six months. Many of the Colleges are concerned about how to respond to individuals who are unhoused. The Bureau of Justice Assistance (BJA) has posted a great resource and toolkit to help best assist:

Responding to Homelessness: Strategies for Law Enforcement and Partners

Published by BJA and continually updated since 2022

"People who experience homelessness tend to have frequent (and often repeat) interactions with law enforcement. A key driver of these interactions is the prevalence of unmet behavioral health needs. Police-Mental Health Collaboration (PMHC affiliates) are well situated to intervene in these situations and help provide connections to care. However, they can also connect people to safe and affordable housing options, providing a longer-term foundation for both reduced justice involvement and improved behavioral health outcomes.

This section provides key context on the connections

"See Something, Say Something... DO SOMETHING"

Brooke Bahr, DMI Campus Security Consultant

individuals who pose a concern to themselves or to others with a consistent and fair approach. Using a vetted threat assessment tool is recommended for providing equal and supportive action.

Too many times, there was enough concerning information that should have triggered steps to be taken before a crisis occurred. **Inside Higher Ed** news promotes the "See something, Say something" campaign, but identifies there is a missing step "Do Something." The actions are different for each crisis or concern, but inaction is not acceptable when it comes to keeping our campuses safe. Talking about a situation with the team is not enough, there needs to be clear action steps.

Senior Leaders should be invested in supporting these teams. Through senior leadership support, measures are implemented that convey the College's desire to ensure campus spaces are the safe.

between homelessness and justice involvement, key strategies for leaders looking to develop housing outreach initiatives, and practical advice for officers and community partners to make connections to housing and services. It also provides examples of successful outreach efforts in several communities."

Visit BJA "Responding to Homelessness" to view the PMHC toolkit, view data on this growing community crisis, and hear testimonials on breaking the homelessness-incarceration cycle at <https://bja.ojp.gov/program/pmhc/responding-homelessness#0tn42b>