



DISTRICTS MUTUAL INSURANCE & RISK MANAGEMENT SERVICES | Collaborators in Risk Management |

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THE Incident REPORT

a publication of Districts Mutual Insurance and Risk Management Services
Collaborators in Risk Management

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The DEC Page

Steven Stoeger-Moore, President

Calendar year 2023 is rapidly drawing to a conclusion. With the calendar change to 2024, Districts Mutual Insurance (DMI) will be in the middle of our 20th year of operation. Working in a collaborative manner with the 16 Wisconsin Technical College's for 20 years is simply an amazing accomplishment. DMI is a unique commercial insurance market, partnering exclusively with the sixteen Colleges. DMI is not a sales and marketing organization. We do not seek other member Colleges. We do not offer our expansive services to others. The Wisconsin Technical Colleges are our only focus.

Forming DMI was an interesting concept that has matured into a model of higher education risk management. DMI has achieved a number of successes by collaborating with the Colleges. Of the many successes we have achieved during our 20 years, it is worthy of noting the following:

- DMI has maintained a 100% renewal rate among the Colleges.
- The Colleges have saved approximately \$22M in premium, when DMI is compared with the greater

commercial marketplace.

- The one of a kind Risk Management Project Award (RMPA) process has distributed \$4.8M to the Colleges for use in addressing local risk mitigation initiatives.
- The local Technical College Foundations have received to date \$818,000 in unrestricted funds to support the local Foundation's efforts.

The Technical Colleges are clearly **NOT** risk adverse. The colleges are risk generators. With a focus on experiential learning, the "hands on" approach to education will create "risky business." DMI works in a synergistic fashion to help the Colleges accept the exposures and manage the risks all in a proactive fashion. Risk management is not about saying, No. Rather it is about getting to Yes, while protecting the College from adverse loss.

Happy Holidays,

Save the Dates:

The DMI offices will be closed on December 22, 25, 29, 2023, and January 1, 2024, for the Holiday Season. We will maintain office coverage during the days we are open.

- January 11, 2024** - DMI Board of Directors Virtual Meeting
- January 12, 2024** - Risk Managers PY 2024/2025 Insurance Renewal - Virtual Meeting.
- March 1, 2024** - J. Timothy Greene Risk Impact Award Nominations Due
- April 17 - 19, 2024** - DMI Risk Mitigation Forum and Annual Meeting, Bemis Conference Center, De Pere, WI





Visitor Policies and Procedures

Lance Klukas, DMI Security Consultant

What is the purpose of a visitor policy or procedure?

The purpose of creating a policy or procedure for visitors is to enhance the safety of visitors and the entire campus community while protecting and promoting the college's mission, vision, and values. The policy should set forth rules and expectations for the conduct of visitors while on the College Campus.

Why should a college adopt a visitor policy?

A college visitor policy is a proactive measure that addresses various aspects of campus life, ranging from safety and security to privacy and community standards. It helps create a positive and controlled environment that supports the educational mission of the institution.

Unhoused Individuals

When considering the issue of unhoused (homeless) individuals on campus, several important points should be shared on a broader scale.

This has a direct link to campus visitor guidelines and policies. Instead of focusing on specific groups, it's important to recognize that various individuals, including domestic partners, people dealing with drug dependencies, and community members seeking resources, can potentially disrupt the campus environment. We need to address behaviors that significantly impact learning and safety for both individuals and the campus community. This approach ensures fairness and equality in adapting to the evolving needs of the campus concerning community members and visitors.

Some legal experts may argue that removing unhoused individuals from campus is acceptable since it's primarily for the learning community. However, caution is necessary as this could be viewed as discrimination. Instances where presumed homeless individuals are asked to leave or denied access to essential facilities have received negative media attention. [The Starbucks incident in Philadelphia](#) serves as a clear example, underscoring the serious consequences of perceived discrimination on a business's reputation.

To avoid such situations, it is crucial to involve **senior administrators and legal counsel** when crafting these policies and procedures.

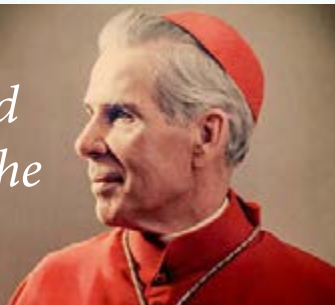
Additionally, it is essential to consider students who may be experiencing homelessness and develop policies and procedures that provide additional help to this group. Avoid making assumptions that all unhoused individuals are non-students.

Other Considerations:

[Click here to read more](#)

"Believe the Impossible and You Can Do the Incredible."

– Fulton Sheen



Red Flag Recognition Training to Prevent School Shootings

Provided by [QPR Institute](#) in partnership with [Hope Squad](#)



Free! An online learning activity to prevent school shootings.

In this post, the QPR Institute in partnership with Hope Squad releases a first-of-its-kind web-based training program to prepare ordinary citizens to recognize and respond to red flag warning signs of a possible school shooter.

Based on the ["If you see something, say something"](#) model, the training takes roughly 30 minutes, is free to the public, and provides a certificate of course completion. It is available 24/7, accessible via any platform or smart phone, and may be shared with one's social network.

We, like so many others, are tired of waiting for change. By taking this training, you can become some of the change you have been waiting for. You can learn to identify developing violence toward self or others, and in the case of most school shootings, become part of the solution to the early risk identification and intervention necessary to avert another tragic loss of life.

[CLICK HERE TO TAKE THE TRAINING](#)

Please take the training, then pay it forward.

Thank you!

Staff, Faculty, and Board of the QPR Institute

DMI Presents... Topical Snapshots

"Biggest Gap in Emergency Response: Employee Turnover"

This month's DMI Presents... Topical Snapshots is provided by DMI Emergency Management Consultant, Brooke Bahr. Her topic focuses on emergency response planning gaps - particularly employee turnover. Check it out!

Remember: Snapshot(s) are viewable anytime through the DMI website, password access is required. Contact this office for instructions on registering and gaining website access.



[To view the video click here.](#)