

History

- NTC Security Department established in 2006 through HR on recommendation of President Survey.
- Director of Security Position established Fall 2008. Met Tim McNulty from NWTC at a meeting, started the creation of department structure. (Police Department Model)
- 2012 Creation of Assistant Security Director Position
- Addition of Planning and Management role

NTC Security Department

- The Security Department is made up of mostly part-time student officers (8-10)
- There are two full-time Security Supervisors, Director and Assistant Director of Security
- Director and Assistant Director of Security split their hours (7:30a to 5p and 2p to 10:30p)



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Student Security Officer Responsibilities

Student officers are responsible for:

- Patrolling
- Escorts
- Vehicle lockouts
- Jump starting vehicles
- Room opening and closing
- Parking enforcement



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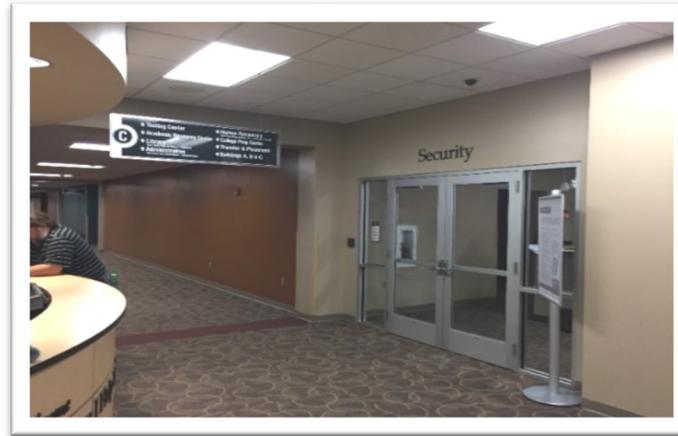
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Responsibilities Continued

- Fire extinguisher
- AED checks
- Medical emergency assistance
- Tobacco enforcement (Use and Underage Possession)
- Assist with disruptive students
- Reporting

Security Location

- The Security office is located in the hub of activity at the main entrance across from the Information Center, Book Store, and the Student Recreation Center (The Den).



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Uniform

- All Security Officers and Supervisors are readily identifiable by their uniform shirt. Supervisors wear Black and Students wear orange.



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History of Armed Security

- 2010, Both Dan and Jordan Deputies with Marathon county.
- 2011, began discussion regarding armed Security with the President. (hours of research and planning)
- July, 2011 Concealed Carry law published, this helped our cause.
- August, 2011 started concealed carry with approval of DMI, President, Board and Wausau PD. (Staff did not know)

History of Armed Security Cont'd

- December, 2012 Sandy Hook school shooting. This started a huge Security initiative, concealed carry by Dan and Jordan no longer kept from staff. (Door locks, electronic door access, lockdown areas)
- August, 2011 to September, 2015 Dan and Jordan concealed carry.
- September, 2015 Tabletop exercise with DMI, Critical Incident Management team, Wausau Fire, and Wausau PD. Facilitated by DMI



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History of Armed Security Cont'd

- September, 2015 recommendation of open carry and training with Wausau Fire and Wausau PD. (Hours of research and meetings with Wausau PD)
- October, 2015 approached President with recommendation and research, President reluctant, but willing to take recommendation and research to the Board.
- November, 2015 Board Approval of open carry.



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Approval of Open Carry

- There are policies and procedures in place as well as guidelines that have been approved by the district's board that allow for open carry by the Director and Assistant Director.
- This initiative is fully supported by the Wausau Police Chief (with MOU in place) and has not been a concern for any staff or students.



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Supervisors are Armed

- Director, Assistant Director and the Dean of Public Safety are armed. The Security department also has access to an AR15 rifle that all three are trained and qualified to operate.
- All three are trained to standards of the Wisconsin Department of Justice, Law Enforcement Standards Board with all the same firearms expectations of sworn law enforcement.



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Other Tools

- Ballistic Vests
- Portable radios with the ability to contact Wausau Police and Wausau Fire.
- All Security Staff carry Pepper Spray and are expected to follow the Use of Pepper Spray Policy.



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Training Offered to Staff and Students

- Lockdown Drills with Staff and Students conducted twice a year.
- Violence Prevention, Personal Safety, Self Awareness training
- Plan, Prepare, React video for Student training
- Sexual harassment training (Title IX)
- Employee and Student orientation
- Training on use of MAXIENT reporting system



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NTC First Responder Program

- Established in 2015, the team has 10-12 members trained in Emergency Medical Responder to Paramedic level.
- The team is alerted to 911 calls by Informacast via text message.
- Jump bags located strategically around the college.
- Dan and Jordan have Wausau Fire channel on their radios and are able to go direct with EMS for patient updates.
- Regular training with Wasuau EMS

Building Identifiers

The College received input from the fire department for appropriate identification.



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All Campus Door Postings

The main entrances are all posted for:

- No weapons
- No smoking
- Closed circuit TV monitoring
- Notice for persons to be possibly searched in the event the need arises.



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Example of Postings



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Signage

The interior of the College is signed for easy identification and directions.



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Room Identifiers

All rooms are identified inside and out by building and room number.



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Emergency Placards/ Evacuation Maps

Each room has an Emergency Response chart as well as emergency evacuation route with various locations defined as safe areas.



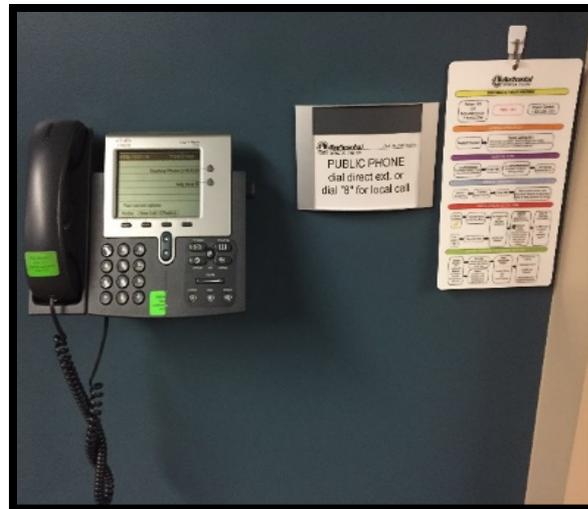
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Phone Emergency Response Charts

All District phones also have Emergency Response Charts posted for easier accessibility.



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Severe Weather Shelter Identifiers

Severe weather shelters are identified exactly the same throughout the district.



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Security Camera System

- There are over 450 cameras district wide with approximately 300 interior and 150 exterior. Based on usage, there is about a 45 to 60-day archive capacity with the system.
- Camera sensitivity, resolution and motion zones are maintained by Security
- The cameras operate on the Genetec System maintained by our IT department.

Security Cameras Cont'd

- Security camera Archive and Live footage monitored by Security. Archive footage available to Dan and Jordan, Live footage available to Student Security.
- All employees with access to Genetec Security camera footage are required to read the NTC Electronic Surveillance guideline and sign an acknowledgement.



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Security Cameras



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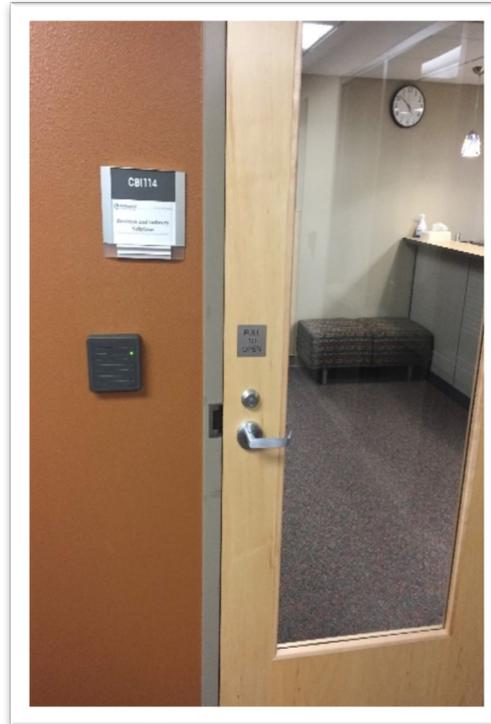
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Electronic Door Access

- The facilities department manages the electronic door access system. There are approximately 30-40 exterior doors that are set to a schedule per the College's hours of operation. The interior doors are set to open per class schedule or are opened by hand through the security department and local learning division staff.

Door Access Examples



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Door Access Examples



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Electronic Door Access

- Doors are capable of going into “lockdown” through the security department if need be. This can be done remotely or on site by Director, Assistant Director, and the facilities staff.
- Access to lockdown offsite is done via the Genetec Mobile app on I-Phones carried by the Director and Assistant Director of Security.



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Mass Notification System

Because of our IT department all the mass notifications can be done under one application and integrated School Messenger. There are several mediums as to how the messages get sent out to all students and staff.

- Text Message to all cell phones in People Soft
- Call to all phone numbers in People Soft
- Email to all NTC email addresses



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Mass Notification System Cont'd

- Loud Speakers cover the entire exterior of each site as well as the interior (including bathrooms).
- All Computer Screens
- TV Screens located in the hallways
- In-house phone system(Informacast)
- Strobe in loud Lab areas.



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Informacast

The Director and Assistant Director of Security can activate several options for mass notification from their office phone and/or cell phones. There are several pre-scripted messages available, or the ability to speak live.



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Informacast Abilities

- Informacast is set up to notify security staff through text and email when there is a call to 911 and from what location it came from.
- The system is used to create duress/panic buttons (about 90 currently throughout the college) with notifications going to security. Sends text, email and calls the Security cell phone.



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PANIC Button example



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Alternative High School

- The Alternative High School is located about 1.5 miles away from the main campus in Wausau. There are presently about 120 students attending morning and afternoon classes. The school is operated by the College and has assistance from Wausau East and Wausau West High School's, School Resource Officers when needed.



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Alternative High School

- The main doors are locked at all times, and NTC student security staff monitors all who come and go. Security staff is on duty everyday that classes in session. Everyone who enters the building goes through a metal detector.



QUESTIONS?



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Thank you!



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