

Minors on Campus Pilot Program

DMI Risk Management Project Award



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Pilot Youth Protection Program

- Create campus-wide youth protection policy
- Provide online abuse prevention training



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Praesidium



- “To help you **protect those in your care** from abuse and to help **preserve trust** in your organization.”
- **25+** years of experience
- More than **4,000 clients** across diverse industries
- Completed thousands of **root cause analyses**
- Developed proprietary **abuse risk management model**
- Offer complete range of **risk management solutions**

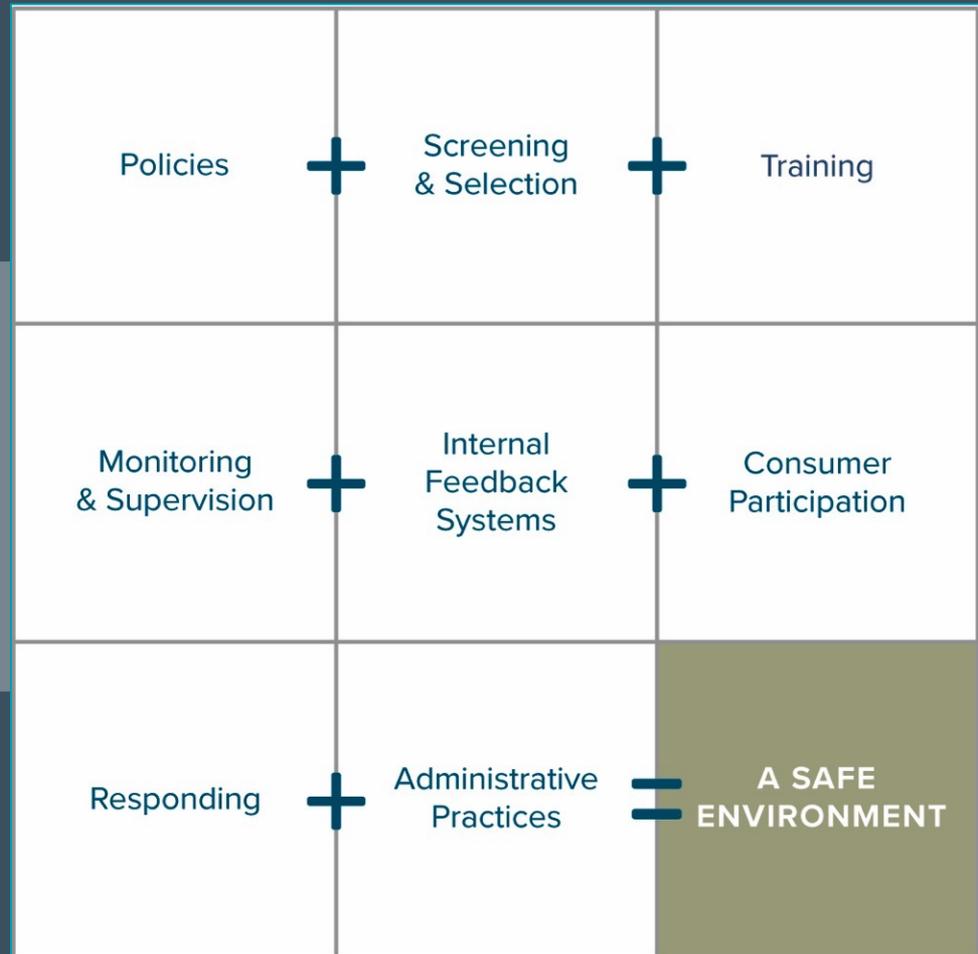


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Praesidium Safety Equation[®]



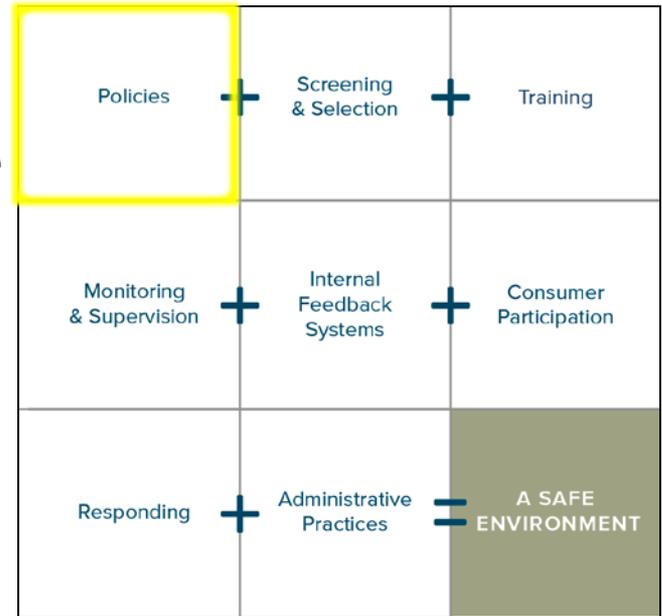
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Policies

- ✓ Communicate a zero tolerance for abuse
- ✓ Define minimum expectations for youth programs
- ✓ Create institutional memory



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Structure

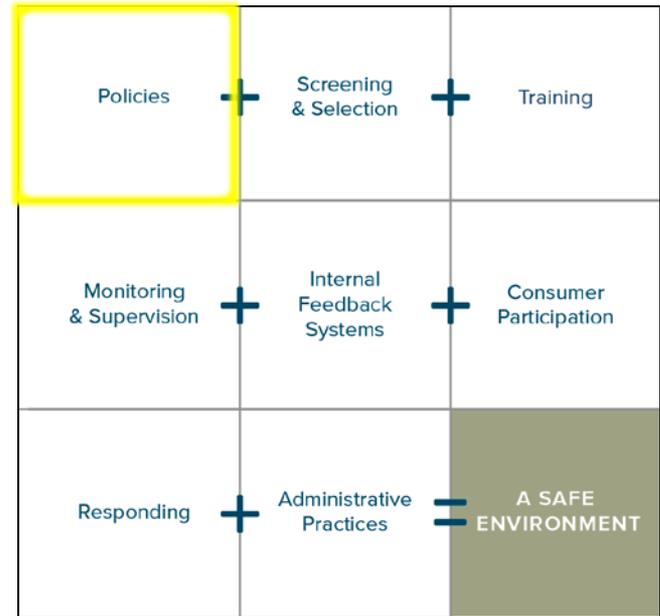
Campus-wide policies

Define minimum expectations that apply to everyone

- ✓ Zero tolerance
- ✓ Screening
- ✓ Training
- ✓ Response

Program-specific policies

- ✓ Boundaries
- ✓ High-risk activities
- ✓ Response



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Western Technical College

- Western Technical College:
 - serves approximately 5,800 (head count) students
 - employs approximately 400 FT and 300 PT staff



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Where are our Minors?



- In class (35 classes!)
- Camps
- Events for HS Students
- High school tours
- Alternative HS
- Community engagement
- Open houses
- Testing Center
- Children of students/employees
- Youth/Course options
- Day care
- And many more!



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Build a Policy Workgroup



- Risk Manager
- K-12/Recruitment Manager
- HR Director
- Associate Dean, Learner Support & Transition
- Security Manager



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Expect a Few Roadblocks



- Policy/Procedure language
- Background checks
- Training



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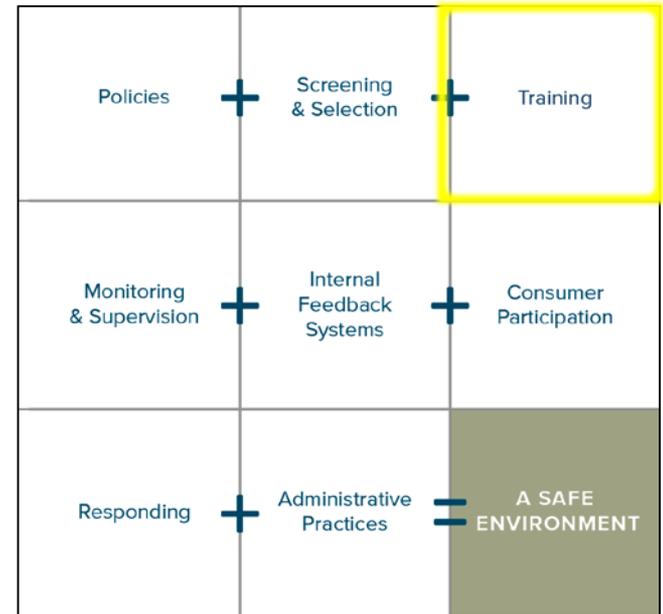
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Training

Training is important because it **teaches** individuals how to perform their **role in abuse risk management**.

Best Practices:

- ✓ The right content
- ✓ Easy to access and use
- ✓ Targets the right people the right way
- ✓ Easy to verify compliance

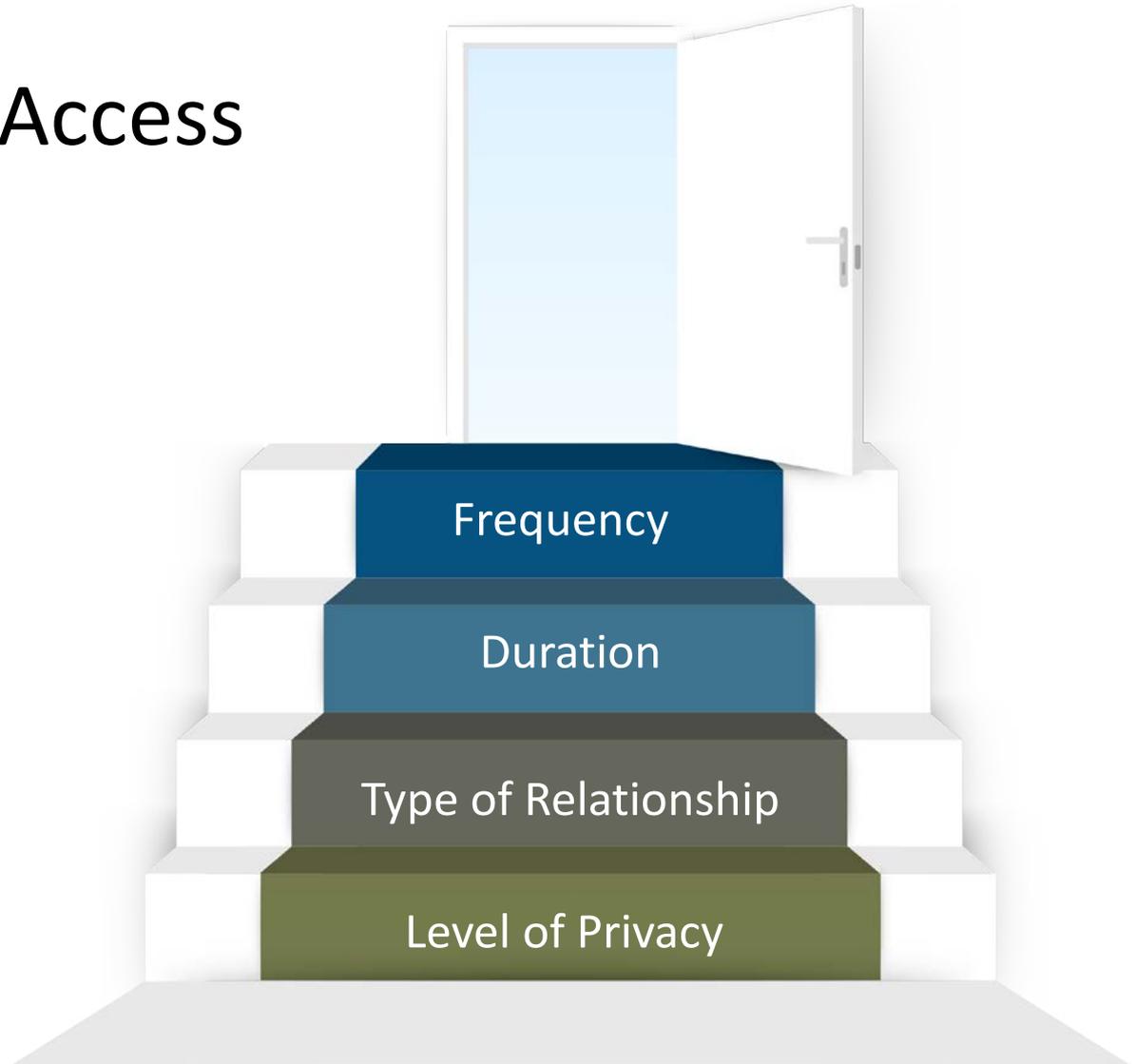


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Who to Train Evaluate Access



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Why Leadership Matters



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