

DMI 2021 Risk Impact Award Winners

College	Nominated	Nominator	Nominated For
GTC	Thomas Cousino	Dr Bryan Albrecht	<p>Since the commencement of COVID, Tom has provided exceptional management of safety following policies and procedures Gateway Technical College put in place. His dedication to leading Gateway's facilities team has provided each member training, guidance and safe procedures for these unprecedented times. Tom is responsible for ordering all of the supplies Gateway Technical College needs and utilizes to ensure compliance with CDC requirements, as well as making sure that all of our facility's spaces are safe. Tom has been on campus on a daily (and sometimes, nightly and weekend) basis since the official closing of all campuses in mid-March 2020.</p> <p>During this pandemic, Tom has made himself available to support college activities such as return to campus for some staff and students, drive-through graduation ceremonies, opening of classrooms and labs for students in essential programs, i.e., law enforcement, nursing. Tom also has provided support for Gateway Technical College's Red Hawks Care initiatives participating in putting safety measures in place to prevent the spread of COVID-19 not only within the college but also outside the college, serving our community with prevention of the spread. Tom has worked diligently with community leaders and local health experts to provide and share precautions to reduce the risk of individuals. Tom Cousino's concerns and actions to protect and prevent the spread of the coronavirus have proven that Gateway Technical College values our students, staff and community. Tom supported the set up and launch of community Covid-19 testing centers on both the Racine and Kenosha Campuses as well as a separate flu vaccine center on our Kenosha Campus. His efforts have helped the Gateway community remain healthy and productive during the past twelve months.</p> <p>Tom was also charged with establishing a plan for the use of facility investments through both college funding and the federal Cares Act support. This was a big responsibility that has led to hundreds of thousands of dollars of new products, equipment and facility adaptations. Examples include; the re-setting of every classroom, common space and faculty office space to meet new requirements of social distancing; installation of audio technology in lecture rooms and designing and supplying plexiglass barriers for faculty and student services staff. Protecting the campus environment for community and college events included graduation events, law enforcement community training, business partnership essential workforce training. Gateway also has tenants utilizing our facilities and Tom helped to develop Covid-19 protocol and building access schedules for partnering organizations.</p> <p>Tom is a contributing member of Gateway's Redhawk Return Committee and Gateway Preparedness and Stabilization Committee. In both of these roles he provides advice to colleagues and the President in safe practices for students and staff. In the middle of the Pandemic the community of Kenosha was also impacted by civil unrest causing added stress and safety measures to the covid protocol established at the college. Tom worked directly with local, state and federal law enforcement officials to protect the campus and all individuals seeking support from Gateway. I am honored and proud to nominate Tom for this prestigious award.</p>
LTC	The Incident Management Team Polly Abts Shikara Beaudoin Paul Benfield Shana Boll Renee Bruckschen	Dr. Paul Carlsen	<p>The Lakeshore Technical College Incident Management Team activated on March 12, 2020 in response to rising international COVID-19 cases and positive confirmed cases in Fond du Lac County. The team implemented the principles of emergency management and assigned command staff to include: Incident Commander, PIO, Safety Officer, and Liaison officer. Additionally, the sections had section chiefs assigned: Operations, Logistics, Finance, and Planning. The planning section received the following branches: Instruction, Staff, Students, and IT. The team started meeting on a daily basis to plan and implement strategies to keep LTC staff and students safe. Each person took full responsibility for their</p>

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	<p>Peter Cook Jason Ebert George Henze Michael Herrmann Sandy Miller Brenda Riesterer Rob Schmidt Ryan Skabroud Heidi Soodsma Kolina Stieber Brandon Sy Josh Weeden Jason Wilterdink</p>		<p>position, bringing forward their research and expertise to the full team. The collaboration of everyone involved resulted in a robust Incident Action Plan which was reviewed and implemented on a daily basis.</p> <p>The IMT continues to meet twice per month, and the structure of the team has not changed, however the personnel assigned to these positions have changed with staff transitions and retirements. However, it speaks to the strength of the Incident Command System that a position is a role, and not a person. A new person is able to be trained, briefed, and moved into an assignment without compromising the integrity of the operation, which is to be expected with an operational period that has lasted over 300 days.</p> <p>All Incident Management Team members have completed ICS100 and NIMS 700 training. Others on the team have made it a priority to obtain additional training in order to be prepared in a variety of emergency situations.</p> <p>During the pandemic, there have been many safety protocols put in place and support offered to LTC students and staff which were spearheaded by our IMT. For example, our IT Command Staff prepared our staff and students to use technology to learn from home. In order to assist in this transition, 146 laptops were deployed to students and 35 portable Wi-Fi hotspots were distributed, providing online access for those without internet service. We also looked to expand college resources to the broader Lakeshore community. Boosting our Wi-Fi signals and removing passwords at our Sheboygan and Manitowoc locations turned our parking lots into safe hotspots, helping to address equity gaps in broadband access. This service continues to be offered in our communities.</p> <p>Under an exemption of the Safer at Home Order, priority public safety courses resumed on April 23rd. Our healthcare faculty and students returned to campus to complete lab-based learning on April 27th. We established strict physical distancing and health procedures to protect the health of these students and faculty. The IMT coordinated the restructuring of all classrooms in order to maintain physical distancing. Plexiglass was installed on all teacher stations and provided for all staff who greeted student. Cleaning procedures were implemented for twice daily wipe downs of all high touch areas. Signage was installed or clear directions for those visiting campus and a Frequently Asked Question document is continually updated in order to relay important information to all staff and students.</p> <p>The IMT has been a vital part of LTC for 2020. Their dedication to the safety and wellbeing of our staff and students is outstanding. This dedication to safety resulted in no fall courses or programs ending abruptly or permanently shifting to 100% virtual learning and student finishing their course work on time.</p>
<p>MATC – Madison</p>	<p>Joshua Cotillier</p>	<p>Laurie Grigg</p>	<p>In February 2020, before the worldwide COVID pandemic was widely understood and acknowledged, Joshua proactively coordinated a cross-functional collegewide team of expert operational, financial, public safety, communications, and health care faculty and staff to conduct a preemptive case study exercise for a theoretical pandemic. Using the emerging COVID virus as the example, Joshua established the full parameters and details of the exercise, and led the team through hours of strategizing, brainstorming, and action step planning. When the situation turned into the pandemic we have now experienced, it was Joshua's foresight and the results of the exercise that put Madison College in a position where we were ready to react with swiftness and precision.</p> <p>However, Joshua has really shined brightest during this year since the pandemic was recognized as such. Joshua has been the lead person at the college for keeping up to date on the latest science and regulatory guidance; led discussions and decision-making on controlling facility access and risk mitigation protocols; established room capacity and physical barrier criteria for every space in the college's multiple campuses (over 1.3 million square feet); coordinated information-gathering and decision-making related to testing and vaccination planning; and created an entirely new operation of COVID screeners, including hiring, scheduling, and managing their efforts in screening all potential entrants to college facilities.</p>

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NATC	Matthew Schur	John Van De Loo	<p>Being the smallest College in the WTCS system, the Director of Risk, Compliance, and Security does not have a lot of staff resources to delegate tasks or assignments. When Covid-19 hit Matthew was a one man show leading us through the unknown and doing everything possible to minimize student and staff health risks. By performing all functions and tasks below related to Covid, Nicolet was able to save countless dollars by not having to contract for these services.</p> <ol style="list-style-type: none"> 1) Performed all facility walkthroughs with supervisors for work area modifications needed for proper social distancing and PPE. 2) Performed all contact tracing for students and staff and served as the only staff member in charge for case management. 3) Maintained the Covid dashboard on Nicolet's website so all students and staff could stay informed. 4) Was and continues to be our only contact with the Oneida County Health Department. 5) Regularly updated the President and the Executive Leadership Team with regulatory recommendations and risk mitigation efforts taking place at the College. 6) Served as the Covid-19 content expert at all Town Hall meetings for staff. 7) Worked with Facilities and Purchasing on obtaining appropriate PPE. 8) Has been working with the Board related to safely conducting Presidential interviews and an open forum on 3/2. <p>I believe Matthew has gone above and beyond keeping everyone safe and informed at Nicolet College and is our true "Risk Hero"!!!</p>
NWTC	<p>SDS Online Committee Work Group</p> <p>Steven Awe Sarah Cassidy Chase Clover Carl Deuchert Caryn Earehart James Hurley</p>	Chet Lamers	<p>The SDS Online Committee worked to take a full chemical inventory, documented and uploaded and linked to all Safety Data Sheets. The team then championed funding to pay for the electronic subscription for multiple administrators to maintain and keep up to date all records. They then worked with our IIT Department to have a desktop shortcut loaded on to all NWTC public-use computers for quick and timely access when needed. Additionally, they have decals made that post a QR code in high-risk areas (labs, shops, etc.) to remind users where to gain access from a mobile device if needed.</p> <p>The actions of this team have brought NWTC into compliance, expedited access to this important information, and even provide a bi-lingual option for access by cleaning crews afterhours. This team literally left no stone unturned!</p>

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	<p>Shawn Hussin Andrew Jennings Debra Krinke Chet Lamers Julie Le Mere Drew Sausen Stacey Steeno Mark Tiemann Jami Van Enkevort Melinda Wall Erik Walters Valarie Wunderlich</p>		<p>The actions of these team members were done on a volunteer basis and are in addition to their normal roles at NWTC. The Safety Team at NWTC is fortunate to have this caliber of committee members that were willing to step up and solve this problem. Truly, a job well done!</p>
WTC	<p>Covid Door Screeners/Sanitizers</p>	<p>Dan Murphy c/o Safety Committee</p>	<p>A group of individuals that were dedicated to door screen and sanitize labs during the Covid pandemic. The door screeners are stationed at the academic building entrance to ensure students and staff were wearing a mask, completing the campus Covid exposure survey, and taking their temperature. The lab sanitizers monitored computer and health labs to ensure proper distancing was taking place and proper sanitation was happening after the equipment was finished being used.</p> <p>Door screeners are an essential part of Western's COVID19 Phased Return Plan. They have ensured that all individuals entering Western's buildings are wearing masks and wearing them appropriately. During early phases of Western's Phased Return Plan, they took temperatures of all who entered the facilities, and they made sure the required electronic illness screening forms were completed before individuals entered. The door screeners have been a key component of Western's efforts to provide learning and working environments that are safe – environments where positive cases, exposures, and spread are mitigated.</p> <p>The effectiveness of Western's door screening model is illustrated clearly in the results the College achieved. Western has had between 100-350 people on campus each day since September of 2020. It has tracked the following as evidence of effective safety protocols and practices:</p> <ul style="list-style-type: none"> • 69 total positive cases on campus since September of 2020 • Two instances of identified transmission (both in the residence hall) • Zero instances of identified transmission in face-to-face classes • 4 cases of suspended classes due to exposure to COVID19 – with an outcome of zero positive cases
WITC	<p>Clery Committee</p> <p>Kristi Foust Amanda Gohde Benita Allen</p>	<p>Steve Decker</p>	<p>I would like to nominate our Clery Committee to receive this award. They have exceeded expectation in their development in this area. They are active members of NACCOP and have attended webinars and other trainings to become proficient. They have attended the weeklong training by D. Stafford and have worked with them as our consultants to insure we are compliant as practical for our.</p> <p>This team has dedicated two years to this project and has made major milestones in preparing WITC to be compliant with the Jean Clery Act. This group has gone through intensive training and goes beyond the minimums to advance themselves and the college in this endeavor. They have organized policies, procedures, identified CSA's and trained staff on the requirements. This was important as WITC has had Clery incidents prior to Covid shutdown and their preparedness not only helped the College navigate the process but also insured the victims had a safe and secure process to follow during the incidents. This group is very deserving of this award.</p>