College	Nominated	Nominator	Nominated For
1. BTC	Brad Smith	Renea Ranguette	Brad Smith has been serving as Manager for Campus Safety & Preparedness for three-years. In that time, he has significantly expanded the role and responsibility of this function despite limited funding. He built a comprehensive, quality security program to provide consistent presence, support, and response during day and evening hours at our various campus locations
			One can never be over-prepared. We recognize the need to continuously assess, mitigate, monitor, and respond as our campus environment changes or emergencies unfold. Blackhawk Technical College is extremely fortunate to have Brad Smith at the helm of our campus safety, security, and preparedness operations as his past has demonstrated his commitment to ensuring we minimize risk, and are prepared to the best of our ability to response to those things we cannot prevent.
2. FVTC	Cindy Buelow	Jill McEwen	Here is an example of how Cindy anticipated needs and put feedback into action in the area of required eyewash and fire extinguisher inspections at all sites.
			Prior to moving forward, she researched how processes were handled throughout the College. She learned that people were unclear about who was doing what and assignments given security interns (a group with a fair amount of turnover and limited hours) were often not completed. By understanding what was happening in advance, Cindy worked collaboratively with the various areas to develop ongoing processes and procedures that met the needs and staff available versus creating a one-size fits all process.
			Cindy consistently goes above and beyond in the work she does to support risk management efforts, not only through her role but also as an employee of the College. She understands the criticality of this work and works collaboratively with others in the organization. She is certainly deserving of this Risk Impact Award!
3. GTC	Thomas Cousino	Susan Debe	The following are 5 of Tom's significant accomplishments:
			Developed a Return to Work program to help get people back to work quicker and in a capacity that allows them to function within their work restrictions.
			 Created a program to assist with walking safe on ice/snow. Purchased buckets/cups/ice melt to provide students & staff the opportunity to take a "cup of salt" as they walk to their cars to hopefully prevent slips/falls.
			 Developed monthly safety items checklist for all campus locations. Items checked are AEDs, Fire Extinguishers, exterior safety/parking lot lighting, and emergency notification beacons
			Coordinated CPR, AED and First Aid training for 19 Racine Campus custodial and mechanical staff.
			 Procured and working on installing duress buttons for personal needs rooms on all campuses to help personnel out should they have a medical emergency while in the room and need immediate assistance. This will now allow them to just hit a button versus having to try and call and/or find someone.
4. LTC	Ryan Skabroud	Brenda Riesterer	In addition to Ryan's role as Dean of Public Safety, he has taken an active role on LTC's Crisis Leadership Team.
		Mesterel	As part of this team, Ryan has helped coordinate events during College In-service days to address active threat scenarios on campus.
			Ryan is forward thinking and proactive in addressing the immediate need for preparedness in today's environment

			and shares his knowledge willingly.
			Ryan also designed, developed and delivered the first SAFER High Angle Rescue Training to address a serious limitation related to the Wind Energy Program on the LTC Cleveland campus.
			Prior this program the closest high angle rescue team able to respond to a high angle rescue event involving a student and or instructor on the wind tower training grounds was the Oshkosh Fire & Rescue Team.
			With a deployment and travel time of over 2 hours the safety of students and staff was a major concern as an unconscious individual suspended in a harness has less than 30 minutes before serious injury can occur.
			With the development of the program Ryan was able to organize and train an onsite rescue team made up of maintenance staff, instructors, the college nurse, and adjunct fire instructors who could respond to an emergency within minutes of the event occurring. The SAFER training was so well received that it is now the standard LTC training provided to all of our wind students and to wind industry employees via seminars.
5. MATC	Dr. James Campbell	Elizabeth Drew	Dr. Campbell currently serves as the Associate Dean of the School of Pre-College, where he is responsible to supervise and oversee all of MATC's programming offered through Community Based Organizations
			Last year, Dr. Campbell was involved in MATC's response to a theft of data in the form of physical files that were stored at a CBO site, which may have contained some personal identifying information of students. Dr. Campbell was instrumental in the prompt reporting of this incident, and gave his full support to the response efforts.
			Dr. Campbell not only supported the response to the critical incident, enabling it to be effectively resolved, but he went above and beyond by affirmatively training and educating his faculty on the importance of data security and management of student information.
			More importantly, even though his duties and responsibilities do not include risk management or data access controls, Dr. Campbell took it upon himself to identify additional access control issues and recommended limits (since put in place) to further guard against a loss or compromise of the security of student personal identifying information.
			Dr. Campbell's responsiveness to this issue, his willingness to go above and beyond protecting student information and his ability to address the issue in a manner that is both proactive and professional are deserving of commendation.
6. MPTC	Michele Adams	Carrie Kasubaski	It is my honor to nominate Michele Adams for this award as she is not only an expert in her field but she has gone above and beyond to assist the College in risk management efforts.
			In addition to her full-time safety manager role, Michele served as the interim risk manager for the College from approximately January 2015 through June 2016. In this capacity she worked directly with staff on non-employee claims and other risk management related items. Michele also coordinated all insurance applications for the year.
			As I have transitioned into the role, Michele has gone above and beyond expectations and has taken time to attend risk manager meetings with me, recommended additional trainings, and has been patient as I ask many, many questions related to our current environment.
			Michele has not only stepped up to help MPTC but she is always willing to help others when possible. Most recently she offered her expertise to assist DMI with any health and safety questions needing attention while Tim

			of Misk impact Award Application Summaries
			Greene was on medical leave. Michele is a wonderful role model and I can think of nobody more deserving of recognition.
7. NTC	Jamie Allar	Roxanne Lutgen	Implementing critical risk management initiatives that save money: On-site Health Clinic Initiative. The original idea of an onsite employee health clinic was Jamie's,
			Her diligence in coordinating the On-site clinic allows NTC employees and their families to get immediate health care right in the workplace. The Onsite Clinic provides a valuable benefit to our employees and savings to our self-funded health insurance. Many employees have expressed how grateful they are for the clinic and the convenience it provides.
			After opening, Jamie analyzed how much employees were using the Clinic and secured additional hours of operation to meet demand for the healthcare services provided. Jamie continues to work with Ministry to define additional services for both staff and students to maximize their presence on campus.
			Safety. Jamie enthusiastically accepted additional responsibility for safety compliance and training for the College. Jamie is a self-proclaimed "insurance geek" who provides outstanding service to guide worker's compensation, safety, and compliance services to all NTC employees. It is not uncommon to find Jamie reading labor law reports over lunch and even taking lengthy new policies, laws, and guidelines home for a little "light" reading.
			Jamie's efforts to bring the on-site employee health clinic to our college will continue to have a dramatic impact on the cost of our health insurance, improve our employees' health, the increase employee productivity. Jamie is creative, determined, and dedicated to excellence in her work. Jamie goes the extra mile and enthusiastically embraces the responsibility of ensuring each person at NTC has the best available benefits, which not only impacts individuals but the College as a whole.
8. NWTC	Randy Schultz	Dawn VanBuren	Mr. Schultz was recruited to work for Northeast Wisconsin Technical College (NWTC) on a part time basis following his retirement from a prestigious career with the Brown County Sheriff's Office. However, the people who Mr. Schultz serves would never know that he is retired or that he works part time.
			Mr. Schultz is a tireless public servant, who is always moving our college and the greater community toward a culture of safety. What is more important is that people trust him to do so. A man of integrity and honor, Mr. Schultz never fails to fulfill a promise made, or see a project through to successful completion.
			He is a fearless defender of what is right and just and is willing to peck at any barriers until they fall, so he can move forward the cause of increased safety and security. Mr. Schultz, does all of this in his unique way which is gentle, respectful, flecked with humor, and traveling along a conduit of grace and peace.
			At NWTC, Mr. Schultz has become invaluable. The gentle calm that he brings to a crisis or emergency is always appreciated. Mr. Schultz' no nonsense, "call it like it is" manner reigns in the politics of meetings and puts everyone on the path to making things happen (rather than just talking about them). He approaches every situation with a can do attitude, and he gets it done.
			Despite being constrained by working hour restrictions, Mr. Schultz finds a way to have a constant and valuable presence at NWTC. He juggles his hours, pushing the limits, and straining his personal life in an effort to serve the people of NWTC. Mr. Schultz makes himself available day and night, weekdays and weekends, to do whatever it takes to keep people safe.
			People who have found themselves influenced by Mr. Schultz have gone on to become notable, honorable public

			service professionals, advocates for peace and justice, academic instructors and deans, admirable government officials, incredible family members, and happier, more content members of our community. We cannot help it, because a little bit of Randy Schultz always seems to rub off on you.
9. SWTC	Heath Ahnen	Dan Imhoff	In Heath's one year at the college, he has worked to improve Southwest Tech's IT safety procedures and practices. He has taken on several challenging and thankless projects, going above and beyond to protect the IT infrastructure and the college as a whole.
			Heath is a great ambassador for campus security and prides himself in improving college systems to ensure data integrity, and he works hard to keep the college safe.
			IT Accomplishments include:
			He educates college stakeholders on the need and importance of college safety procedures, through campus-wide cyber security awareness training.
			Heath redesigned the college email system to prevent and minimize the propagation of SPAM and viruses to the system, as well as improve college email with the implementation of data leak prevention and encryption systems.
			Heath has also worked to improve the campus firewall by implementing an internal/external Audit and Penetration test.
			To improve our campus surveillance system, Heath enhanced the security, synchronization and standardization of the camera system to increase ease of use and effectiveness for college staff.
			He has recently begun implementing a network access control (NAC) for wireless and wired network infrastructure, to isolate untrusted devices and to protect trusted campus owned devices.
			I cannot think of a more deserving or person, who better personifies the spirit of this award than Heath.
10. WTC	Jessica Pintz	Denise Vujnovich	How do you measure the effect of preventing a crisis?
			Jessica began her efforts on behalf of our fledgling Emergency Operations (EO) team nearly three years ago. During that time, she has energetically undertaken tasks that have resulted in significant improvement in Western's level of preparedness.
			From a modest team of 8 EO team members, Jessica has served as the major coordinator of planning and communication for a team that now has grown to more than 80 members.
			Jessica's passion for preparedness has paved the way for many milestones:
			 Jessica ensures that Emergency Procedure Guides are located in every classroom and available to every student and staff member.
			 Jessica organizes our safety drills, and maintains all evaluation records. Thanks in large part to her hard work, every facility, student, and staff member participates in our fire, severe weather, and active threat drills.
			She is also responsible for recruiting area volunteers from every building and floor to serve as local first responders.

ſ		She makes sure that the Emergency Operations Plan and Business Continuity Plan are maintained and
		updated regularly, and the Emergency Operations Center is kept organized and stocked with necessary
		supplies.
		 She facilitates communication so that all departments and divisions are well-versed in EO, risk
		management, and continuity of operations plans. Across our college there are no silos when it comes to
		risk management, because Jessica helps to ensure that everyone shares in the responsibility of keeping
		students, staff, and facilities safe.
		 She worked to increase the number of staff that participated in the FEMA L363 Emergency Management
		for Higher Education training from eight to over 80 faculty and staff.
		Security Manager Raj Ramnarace stated, "Jessica brings passion and a great attitude to everything she does on
		behalf of the Western team. Without her, we would not have achieved so much in only three short years."
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Jessica has made a significant positive influence on risk and emergency management and her passion is helping keep Western's students, faculty, staff and property safe.